



Environmental policy

**At Hypnos, our VISION is to be
“The world’s most sustainable and aspirational sleep brand”.**

Hypnos is committed to safeguarding the environment through the strategic planning of our business and by continually reviewing and improving our activities, products and services. Taking care of our environment is a cornerstone of our sustainable existence.

The Company primarily manufactures quality mattresses, divans and contract furniture for the UK retail and contract markets. Our principle activities include the processing of timber, fillings, steel wire and fabric into our finished product, which is delivered to our customers via a fleet of vehicles.

The Hypnos products and processes are not known to create severe pollution problems. However, as we fully recognise our duty of care for the environment, we are dedicated to the following:

ENERGY

- Reducing our CO²/unit by 10% per annum by:
 - Recording our energy usage regularly (monthly)
 - Performing an annual calculation
- Maintaining our carbon neutrality as a bed manufacturer by:
 - Regular Carbon review and off-setting options taken.
- Taking advantage of ESOS opportunities by:
 - Commit to implementing ESOS projects

WASTE

- Minimising waste production where possible. Where unavoidable, waste streams will be actively managed for reuse and recycling potential by:
 - Ensuring all waste contractors to have full accreditation for the type of waste being carried
 - Recycling production, packaging and office materials
 - Reducing waste amount and cost associated with waste removal



HYPNOS[®]
THE MOST COMFORTABLE BEDS IN THE WORLD

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SUPPLY CHAIN

- Designing our products to ensure that their environmental impact is considered and minimised as far as is practicable, at every stage of production and also for the end user, by:
 - Only purchasing timber from a managed and sustainable source.
 - Offering recycling services to all customers
 - Including environmental and sustainability measures in supplier selection

EMPLOYEES

- Recognising that all employees have an important environmental management role. So, we will:
 - Train at least 12 employees on how to conduct Environmental audits.
 - Include Environmental Management as a part of the induction programme for all new staff
 - Train all existing staff in the company’s Environmental Policy and keep them updated with changes

We intend to meet and where possible, exceed all relevant regulatory requirements.

Hypnos will communicate regularly with staff and customers on matters of environmental policy, practices and progress to achieving its Environmental goals.

Sustainable Development Director



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